

No. 13017/16/2003-AIS(I)  
Government of India  
Ministry of personnel, Public Grievances and Pensions  
Department of Personnel & Training

New Delhi, the 8<sup>th</sup> November, 2004

**OFFICE MEMORANDUM**

**Subject : Change of Cadre of All India Service Officers – policy regarding.**

The undersigned is directed to say that the change of cadre of All India Service officers is governed by Rule 5(2) of the IAS (Cadre) Rules, 1954 and analogous Rules in the IPS (Cadre) Rules, 1954 and IFS (Cadre) Rules, 1966, which is as follows:

“5(2) The Central Government may, with the concurrence of the State Governments concerned transfer a cadre officers from one cadre to another cadre”

2. In recent practice,, this Rules has been invoked only in cases of marriage between the All India Service(s) officers. There have been cases where following marriage one officers has moved to the cadre of his or her spouse. There have also been cases where both spouses have moved to a third cadre. The policy in this matter has been reviewed in detail and a view taken, with the approval of Prime Minister, as follows:

(i) Inter-cadre transfer shall continue to be permitted for members of All India Service officers on marriage to another member of an All India Service, where the officer or officers concerned have sought a change.

Inter-cadre transfer shall also be permitted on grounds of extreme hardship in the rarest of cases.

(ii) Inter-cadre transfer shall not be permitted to the home State of the officer.

(iii) In cases of inter-cadre transfer on grounds of marriage, efforts should be made in the first instance to ensure that the cadre of one officer accepts his or her spouse.

(iv) Only in instances where both States have refused to accept the other spouse will the officers be considered for transfer by the Government of India to a third cadre subject to the consent of the Cadres concerned for such transfer.

(v) Inter-cadre transfer shall not be permitted to All India Service officers on marriage to an officer serving in a Central Service/ State Service/ Public Sector Undertaking/ any other Organization.

(vi) ‘Extreme hardship’ for purposes of inter-cadre transfer, should be defined to include (a) threat to the life of the officers or his immediate family and (b) severe health problems to the officer or his immediate due to the climate or environment of the State to which he is allotted.

(vii) In cases of request on grounds of threat or health, the Central Government shall have the genuineness of the request assessed by an independent Central agency or group of at least two independent experts.

(viii) If a request on grounds of threat or health is found to be genuine, the Central Government may initially send the officer on a three years deputation to a State of its choice. The situation may be re-assessed after the three years period. If the situation so warrants, the Central Government may permanently transfer the officer to that State.

The Ministry of Home Affairs and the Ministry of Environment & Forests are requested to consider all the requests for inter-cadre transfers of All India Service(s) officer in accordance with the above policy. All such requests shall be processed and after obtaining approval of the Minister in-charge, be submitted for the orders of the Appointments Committee of the Cabinet.

Sd/-  
( Keshav Desiraju)  
Joint Secretary to the Government of India

To

Shri Dharendra Singh,  
Secretary,  
Ministry of Home Affairs,  
New Delhi.

Dr. Pradipto Ghosh  
Secretary,  
Ministry of Environment & Forests,  
Paryavaran Bhawan, New Delhi

Shri N.K. Joshi,  
Director General and Special Secretary,  
Ministry of Environment & Forests,  
Paryavaran Bhawan, New Delhi.

Copy also forwarded for information and necessary action to

Establishment Officer and Addl. Secretary,  
Department of Personnel & Training, New Delhi.  
Joint Secretary(AM)  
Cabinet Secretary, New Delhi.

Director (Smt. Renuka Kumar), P.M.O.  
Comptroller and Auditor General of India, New Delhi

NO. 37/1-A/2011-EO (SM.I)  
Government of India  
Secretariat of the  
Appointments Committee of the Cabinet  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

New Delhi, the 24<sup>th</sup> March, 2011

The Appointments Committee of the Cabinet has approved that cases of inter-cadre transfer on ground of marriage may be approved by Secretary, Department of Personnel & Training in the case of IAS officers, Home Secretary in the case of IPS officers and Secretary, Ministry of Environment & Forests in the case of IFoS officers, i.e. the respective cadre controlling authorities, provided they conform strictly to the guidelines. Exceptions may be submitted to ACC for orders.

2. The Appointments Committee of the Cabinet has also directed that the three officers will clearly certify that the proposals conform strictly to the approved guidelines.

284/Dir/111  
29/3/2011  
3. The Secretaries concerned may also submit a quarterly statement of the inter-cadre transfers so approved to the ACC for information by 5<sup>th</sup> of January, April, July, and October for the preceding quarter.

1130  
29/3/2011

SO (IFS) B  
29/3

(Rajeev Kumar Mital)  
Deputy Secretary to the Govt. of India

1. Ministry of Home Affairs,  
[Shri Shri G.K. Pillai, Home Secretary]  
New Delhi.
2. Ministry of Environment & Forests,  
[Shri Tishyarakshit Chatterjee, Secretary]  
New Delhi
3. Department of Personnel & Training,  
[Dr. S.K. Sarkar, Additional Secretary(S&V)]  
New Delhi.

Put up quarterly  
statement regularly  
JS(IFS)

JS/(IFS)

Copy to: -

1. PMO (Shri M N Prasad, Secretary).
2. Cabinet Secretariat (Shri M Sarangi, Special Secretary).
3. PS to Home Minister/PS to Minister of Environment & Forests/PS to MOS (PP).
4. PPS to Secretary (P)/PS to EO/SO(CM)/ Guard File.

Secretary (C.S.F.)  
1923

28/3/11

(Rajeev Kumar Mital)  
Deputy Secretary to the Govt. of India